

CAMPERS IN LEADERSHIP TRAINING CONTRACT 2003

Camper Name _____

CILT Dates _____

Important! Please read and sign both copies. Return one to camp with Health Form and keep other.

I understand that the success of my CILT training depends on my attitude and behavior. If, in the opinion of the Executive Director, I violate the terms of this agreement, I may be dismissed from the program with no refund of fees.

I therefore agree to abide by the terms of this contract:

1. I will be courteous and respectful to everyone in the CILT program.
2. I understand that if I abuse or neglect camp property, I will be responsible for the damage, either through personally correcting the situation or paying for it.
3. I understand that in my role as a CILT, younger campers will be looking to me as a role-model. Therefore I understand my conduct and appearance will be held to the same standards as the counselors and staff. This will include the following:
 - a. I will not use obscene or profane language, tobacco, alcohol, or any nonprescription drug.
 - b. I will not wear any clothing the Camp Director deems inappropriate for a Christian youth camp. This includes displaying modesty in the choices of clothing and swimwear. (Check Parent Survival Guide for updates/changes.)
 - c. No body piercing jewelry will be worn except for the ears of female CILTs.
 - d. I will not have any visible tattoos that the Camp Director deems inappropriate for a Christian youth camp.
4. I understand that I am a camper and must abide by the rules of camp and respect the authority of the CILT directors and all other staff.
5. I understand I will be evaluated during the two weeks on my performance, attitude and maturity.
6. I understand that I am not guaranteed a paid position in following summers because of my participation in this program.
7. I will give 100% effort to listen and learn and do the best job I can during the CILT program.
8. I understand that the stayover weekend is an important part of the CILT program because of the "hands-on" leadership experiences it provides (i.e. assisting with the all-camp activities, planning and leading Sunday morning chapel). Therefore, I agree to abide by the camp's policy on CILT visitation privileges for the stayover weekend:
 - Visitation time is from 11:00 am until 2:00 pm on Saturday only.
 - The CILT may leave camp only with his/her parents or guardians. If we have prior written permission from his/her parent/guardian, the CILT may leave with another camper's family.
 - The CILT must checkout with the Director on Duty at 11:00 am at Mt. Wood. The CILT should return to his/her weekend cabin assignment by 2:00 pm.
9. I understand that if I have signed up for this program, but have no intentions of becoming a counselor in the future, that I will not allow my attitude toward those intentions to influence in a negative way, the rest of the CILT participants or leaders in their enthusiasm or dedication to the CILT program and the campers I have contact with.

CILTs will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, courtesy, tact, and maturity.

CILTs will act in a caring, honest, respectful and responsible manner.

CILTs will refrain from intimate displays of affection (other than appropriate hugs) towards others in the presence of children, parents, staff, and other CILTs.

Additional Guidelines for Conduct & Supervision

In order to protect staff and campers, CILTs should avoid situations in which a single CILT is alone with an individual child. By alone we mean where they are not in obvious view of other staff and campers. For example, a quiet one-on-one conversation under a tree in main field or on a bench at the registration shelter is in obvious view of others but provides a degree of privacy. Being alone on the back deck of the main lodge is not in obvious view of others. Occasionally in camp a situation may come up where not being alone will be impractical or unavoidable. During those times it is important that no physical contact occur that could in any way be misconstrued as inappropriate or abusive. We do not want CILTs to be paranoid about potential abuse accusations, but CILTs should be aware that those accusations could occur if a CILT is alone with a camper. The simplest way to avoid 'alone' situations is to have more than one camper with you. Male CILTs should never be alone with female teens outside the view of others, nor should female CILTs be alone with male teens.

CILTs will respect children's rights not to be touched in ways that make them feel uncomfortable, and their right to say no. Campers are not to be touched on areas of their bodies that would be covered by a bathing suit. CILTs will respond to children with respect and consideration and treat all children equally regardless of sex, race, religion, or culture.

CILTs are not to transport children in their own vehicles.

I have read, understand and agree to abide by the Camper in Leadership Training Contract and Additional Guidelines for Conduct & Supervision of Camp Tecumseh YMCA and the conditions stated above.

PRINT Camper's Name _____ Date _____

Camper's Signature _____

Parents:

I also understand that my child will be held responsible for the contract that he/she has signed and I understand my child may be asked to leave the CILT program and Camp Tecumseh YMCA property if at any time he/she has acted in a manner that jeopardizes the safety and well being of other campers.

PRINT Parent's Name _____ Date _____

Parent's Signature _____

Permission to Leave Camp:

No – I do not want my child to leave camp on Saturday from 11 AM to 2 PM with anyone.

Yes – My child may leave camp on Saturday from 11 AM to 2 PM in cars driven by the people listed below:

Name	Address	Phone
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I understand that YMCA Camp Tecumseh, Inc. is in no way responsible for my child during this time away from camp. YMCA Camp Tecumseh, Inc. is not responsible in any way for the actions or inactions of persons with whom my child may ride with or spend time with during this time. I agree to hold YMCA Camp Tecumseh, Inc. harmless of any responsibility for anything that may happen to my child during this time away from camp.

PRINT Parent's Name _____ Date _____

Parent's Signature _____