



Foodservice Application Camp Tecumseh YMCA

12635 W. Tecumseh Bend Road
Brookston, IN 47923

Phone: 765-564-2898 ** Fax: 765-564-3210
brendar@camptecumseh.org ** www.camptecumseh.org



Camp Tecumseh is interested in hiring the finest men and women to display hospitality and warmth to our guests.
If you are interested in becoming a member of our dedicated staff team, please complete this application.

PLEASE FILL OUT COMPLETELY
Please print neatly.

Mr.
Mrs.
Name Miss _____ Referred by: _____

Present Mailing Address _____

city _____ state _____ zip _____ Until what date? _____

Permanent Phone (_____) _____ Do you have consistent transportation for work? _____

E-Mail Address _____ Age _____ (if under age 18)

EDUCATION (include present year). List most recent experiences first:

School	Major	Present year or Degree earned

EMPLOYMENT EXPERIENCE (as employee) List most recent employment first. Must have complete information to process application. Please send signed release with application.

1. _____

Company	Position	Supervisor	Length of time

Address _____ City _____ State _____ Zip _____ Phone _____

Reason for Leaving _____ Hourly Wage _____

2. _____

Company	Position	Supervisor	Length of time

Address _____ City _____ State _____ Zip _____ Phone _____

Reason for Leaving _____ Hourly Wage _____

3. _____

Company	Position	Supervisor	Length of time

Address _____ City _____ State _____ Zip _____ Phone _____

Reason for Leaving _____ Hourly Wage _____

REFERENCES: (Three) *Please do not list relatives or those listed above or people you have given the enclosed reference forms to. **Must have complete information to process application.***

1. _____
Name Address Phone

City State Zip How do they know you?

2. _____
Name Address Phone

City State Zip How do they know you?

3. _____
Name Address Phone

City State Zip How do they know you?

Please use an additional sheet if necessary for the following questions.

1. Write a brief biographical sketch including experiences, responsibilities, and experience or training in other fields which might have a bearing on this application. We are especially interested in your experience in foodservice and leadership positions you have held.

2. Why do you want to work at Camp Tecumseh YMCA?

3. What character qualities do you possess that would be especially useful as a staff team member?

4. In what areas do you feel you need to improve in order to be a top-notch staff team member?

5. What would you like to see your guests go away with from their camp experience?

6. What are your major reservations about working at Camp Tecumseh?

7. Are there any reasons you could not work certain shifts or days?

11. What is your philosophy about the use of non-prescription drugs (including marijuana and alcohol), both for yourself and others? ***The employer reserves the right to have employees be tested for drug usage at any time.***

Have you ever been accused in a child abuse incident? _____ If so, explain. _____

Have you ever been convicted of a felony or misdemeanor? _____ If so, explain. _____
Camp Tecumseh YMCA conducts a criminal background check on every employee.

What would you expect in the way of salary? _____

FOODSERVICE STAFF POSITIONS

Please NUMBER in order of preference (1, 2) the position(s) for which you would feel qualified and would like to apply.

_____ Cook Full Time Part Time

_____ Dishwasher Full Time Part Time

THE MISSION OF CAMP TECUMSEH YMCA IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND, AND BODY FOR ALL. WOULD YOU BE WILLING TO WORK TOWARD ACHIEVEMENT OF THIS MISSION THROUGH YOUR PERSONAL EXAMPLE AND LEADERSHIP? IF SO, PLEASE SIGN.

I certify that all the information herein is completely true and represents me clearly. I also understand that Camp Tecumseh YMCA has a right to conduct a drug test at any time prior to or during my employment.

signed

date

Please send the enclosed reference forms to three (3) people. Please choose **one employer** and **two personal individuals** (pastor, teacher, mentor, coach, etc.). We must receive the references in order to consider you for a position. When sending the reference form, we suggest you include an envelope (with stamp), a cover letter explaining the position you are applying for, and that their quick reply would help insure your application is considered in a timely manner. Thank you.

**Job Applicant's Release to Prospective Employer
to Request Information About the Applicant**

I, _____, have requested consideration for employment by Camp Tecumseh YMCA Outdoor Center. I am aware and have been informed by Camp Tecumseh YMCA Outdoor Center that the statements I have made on my job application (and during interviews) will be completely checked out by Camp Tecumseh YMCA Outdoor Center.

As consideration for the above-named employer's agreement to consider my job application, I hereby authorize Camp Tecumseh YMCA Outdoor Center to engage in background checks regarding any and all statements I have made on the job application (and during interviews) and, further, to obtain any other information regarding my previous employment, my veracity, my skills and/or abilities which the above-name employer may deem relevant.

I hereby release any individual, firm, partnership, corporation, public official or public entity from any liability on any theory whatsoever for providing such information as described in the previous sentence to Camp Tecumseh YMCA Outdoor Center.

Signature of applicant _____ Date _____

Social Security Number _____ Date of Birth _____

Date _____

Current address of applicant:

Street

City

State

Zip

Phone

E-mail

Permanent or last address of applicant:

Street

City

State

Zip

Phone

Signature of witness _____

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Signature of applicant _____ Date _____

Current address of applicant:

_____ Street

_____ City State Zip

Signature of witness _____



_____ has applied for a position on our Foodservice Staff at Camp Tecumseh YMCA. We would appreciate your honest and candid evaluation of this individual.

All Tecumseh staff are here to serve our guests, to insure they have the best possible experience. This includes the meals that are provided for them during their stay. Our Foodservice staff works hard in this area. They will be serving anywhere from 50 to 450 people, up to three meals a day.

Rating information you provide will be held in strict confidence. It will only be reviewed by those officially involved in the employment selection process. A release signed by the candidate is enclosed with this reference form.

If you have any questions or would like to speak to someone personally, please feel free to call me at 765-564-2898.

We thank you for your assistance in helping us to choose the best role models and care givers for our guests.

Sincerely,

Brenda Reach
Food Service Director

Please describe the nature of your contact and the capacity in which you have known this person:

How extensive has been your contact with this person?

- Daily contact Observed person frequently Observe person infrequently Have seen records and reports

Please fill out the second page of this reference form.

Please rate the candidate in the following areas. Please compare them with others you know that are near the same age. Please consider each characteristic separately with relating one to another.

Well Above Above Average Below Well Below
Average Average Average Average

Social Ability:

Meets people easily. Makes a good impression. Friendly					
Readily accepted by others. Generally well liked.					

Leadership:

Generates enthusiasm. Inspires action.					
Able to get people to work together. Makes others feel a part of the team.					
Evaluates others fairly. Follows through with effective supervision.					
Able to plan, organize and implement action.					

Cooperativeness:

Able to work with many types of people.					
Receptive to directions from others.					
Supportive to superiors and co-workers.					

Initiative and Ingenuity:

Has original ideas. Creative.					
Initiates new and better ways of doing things.					
Works well with little or no supervision. A self-starter.					

Personal Adjustment:

Does not display attitudes of superiority or inferiority.					
Accepts criticism well.					
Self Confident. Good emotional control.					
Behavior standards are socially acceptable.					

Knowledge and Interests:

Has knowledge and skills appropriate to the position.					
Able to communicate his/her knowledge to others orally or in writing.					
Makes a sincere effort at self-improvement.					
Knowledgeable in a variety of areas.					
Displays interest and knowledge of community, state, national and world affairs.					

Working Habits:

Plans and organizes work. Makes good use of time.					
Willing to occasionally "go the extra mile".					
Dependable. Conscientious. Efficient.					

Judgement and Common Sense:

Gathers ample objective evidence before reaching a decision.					
Considers the practicality of decisions.					
Makes decisions that can be implemented and produce the desired results.					

Would you personally be happy to work with this person?

- Yes, no reservations Yes, some reservation
 No, probably No, definitely If No, please explain why:

Signature: _____ Date: _____

Please print name: _____ Phone: _____

Address: _____

Please return to: Brenda Reach * Camp Tecumseh YMCA * 12635 W. Tecumseh Bend Rd. * Brookston, IN 47923