



Retreats Application Camp Tecumseh YMCA

12635 W. Tecumseh Bend Road
Brookston, IN 47923

Phone: 765-564-2898 ** Fax: 765-564-3210
megp@camptecumseh.org ** www.camptecumseh.org



Camp Tecumseh is interested in hiring the finest young men and women to be teachers, friends and role models to display hospitality and warmth to our guests.
If you are interested in becoming a member of our dedicated Retreats staff, please complete this application.
All applicants must have three reference forms filled out. Reference forms attached.

PLEASE FILL OUT COMPLETELY

Please print neatly.

Mr. _____
Mrs. _____
Name Miss _____ Referred by: _____

Present Mailing Address _____

city _____ state _____ zip _____ Until what date? _____

Permanent Phone (_____) _____ Do you have consistent transportation for work? _____

E-Mail Address _____ Age _____ (if under age 18)

EDUCATION (include present year). List most recent experiences first:
School _____ Major _____ Present year or Degree earned _____

EMPLOYMENT EXPERIENCE (as employee) List most recent employment first. **Must have complete information to process application. Please send signed release with application.**

1. _____
Company Position Supervisor Length of time

Address City State Zip Phone

Reason for Leaving _____ Hourly Wage _____

2. _____
Company Position Supervisor Length of time

Address City State Zip Phone

Reason for Leaving _____ Hourly Wage _____

3. _____
Company Position Supervisor Length of time

Address _____ City _____ State _____ Zip _____ Phone _____

Reason for Leaving _____ Hourly Wage _____

REFERENCES: (Three) Please do not list relatives or those listed above or people you have given the enclosed reference forms to. Must have complete information to process application.

1. _____
Name _____ **Address** _____ **Phone** _____

_____ **City** _____ **State** _____ **Zip** _____ **How do they know you?** _____

2. _____
Name _____ **Address** _____ **Phone** _____

_____ **City** _____ **State** _____ **Zip** _____ **How do they know you?** _____

3. _____
Name _____ **Address** _____ **Phone** _____

_____ **City** _____ **State** _____ **Zip** _____ **How do they know you?** _____

Please use an additional sheet if necessary for the following questions.

1. Write a brief biographical sketch including camping experiences, responsibilities, and experience or training in other fields which might have a bearing on this application. We are especially interested in your experience with children and leadership positions you have held.

2. What character qualities do you possess that would be especially useful as a recreation leader?

3. What do you like to do in your free time? (i.e. hobbies, sports, reading, clubs, etc)

4. Why do you want to work at camp?

5. What would you like to see your camp guests go away with from their camp experience?

6. What would make you a great staff member at Tecumseh?

7. It is not cost productive for camp to hire, orient, and train a new employee if they are only going to work one weekend a month. Are you willing and able to work at least two or three weekends a month?

8. What is your philosophy about the use of non-prescription drugs (including marijuana and alcohol), both for yourself and others? **The employer reserves the right to have employees be tested for drug usage at any time.**

9. Have you ever been convicted of a felony? Yes/No If yes please explain

THE MISSION OF CAMP TECUMSEH YMCA IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND, AND BODY FOR ALL. WOULD YOU BE WILLING TO WORK TOWARD ACHIEVEMENT OF THIS MISSION THROUGH YOUR PERSONAL EXAMPLE AND LEADERSHIP? IF SO, PLEASE SIGN.

I certify that all the information herein is true and represents me clearly. I also understand that Camp Tecumseh YMCA has a right to conduct a drug test at any time prior to or during my employment.

signed

date

Please send the enclosed reference forms to three (3) people. Please choose **one employer** and **two personal individuals** (pastor, teacher, mentor, coach, etc.). We must receive the references in order to consider you for a position. When sending the reference form, we suggest you include an envelope (with stamp), a cover letter explaining the position you are applying for, and that their quick reply would help insure your application is considered in a timely manner. Thank you.

**Job Applicant's Release to Prospective Employer
to Request Information About the Applicant**

I, _____ have requested consideration for employment by Camp Tecumseh YMCA Outdoor Center. I am aware and have been informed by Camp Tecumseh YMCA Outdoor Center that the statements I have made on my job application (and during interviews) will be completely checked out by Camp Tecumseh YMCA Outdoor Center.

As consideration for the above-named employer's agreement to consider my job application, I hereby authorize Camp Tecumseh YMCA Outdoor Center to engage in background checks regarding any and all statements I have made on the job application (and during interviews) and, further, to obtain any other information regarding my previous employment, my veracity, my skills and/or abilities which the above-name employer may deem relevant.

I hereby release any individual, firm, partnership, corporation, public official or public entity from any liability on any theory whatsoever for providing such information as described in the previous sentence to Camp Tecumseh YMCA Outdoor Center.

Signature of applicant _____

Today's Date _____

Social Security Number _____

Date of Birth _____

Current address of applicant:

City State Zip

Signature of witness _____

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Signature of applicant _____ Date _____

Current address of applicant:

_____ Street

_____ City State Zip

Signature of witness _____



_____ has applied for a position on our weekend retreats staff at Camp Tecumseh YMCA. We would appreciate your honest and candid evaluation of this individual.

All Tecumseh staff work with children and adults. They must be excellent role models whom parents would want their child to emulate. Additionally, they must be able to handle the pressures of providing a quality program with safety of guests and other staff members being of special concern.

Rating information you provide will be held in strict confidence. It will only be reviewed by those officially involved in the employment selection process. A release signed by the candidate is enclosed with this reference form.

If you have any questions or would like to speak to someone personally, please feel free to call me at 765-564-2898.

We thank you for your assistance in helping us to choose the best role models and care givers for our campers.

Sincerely,

Meg Piechocki
Retreats Associate

Please describe the nature of your contact and the capacity in which you have known this person:

How extensive has been your contact with this person?

Please fill out the second page of this reference form.

Name of Applicant: _____

Please rate the candidate in the following areas. Please compare them with others you know that are near the same age. Please consider each characteristic separately while relating one to another.

Social Ability:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Meets people easily. Makes a good impression. Friendly.					
Readily accepted by others. Generally well liked.					

Leadership:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Generates enthusiasm. Inspires action.					
Able to get people to work together. Make others feel a part of the team.					
Evaluates others fairly. Follows through with effective supervision.					
Able to plan, organize and implement action.					

Cooperativeness:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Able to work with many types of people.					
Receptive to directions from others.					
Supportive to superiors and co-workers.					

Initiative and Ingenuity:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Works well with little or no supervision. A self-starter.					

Personal Adjustment:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Does not display attitudes of superiority or inferiority.					
Accepts criticism well.					
Self-Confident. Good emotional control.					
Behavior standards are socially acceptable.					

Knowledge and Interests:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Able to communicate his/her knowledge to others orally or in writing.					
Makes a sincere effort at self-improvement.					

Working Habits:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Plans and organizes work. Makes good use of time.					
Willing to occasionally "go the extra mile".					
Dependable. Conscientious. Efficient.					

Judgment and Common Sense:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Gathers ample objective evidence before reaching a decision.					
Considers the practicality of decisions.					
Makes decisions that can be implemented and produce the desired results.					
After being trained, would you trust this person to teach Archery, Riflery, and/ or Rock Climbing to your Children?					
Respects all laws, especially pertaining to use of alcohol and other drugs					

Christian Commitment:	Well Above Average	Above Average	Average	Below Average	Well Below Average
Displays Christian character such as humility, love, gentleness and understanding.					

Would you personally be happy to have your child under this person's direct care and influence?

Yes, no reservations

Yes, some reservation

No, probably

No, definitely

If No, please explain

why: _____

Signature: _____ Date: _____ / _____ / _____

Please print name: _____ Phone: _____

Address: _____
Street State Zip

Please return to: Camp Tecumseh YMCA * 12635 W. Tecumseh Bend Rd. * Brookston, IN 47923 * Fax: 765-564-3210