



Outdoor Education Instructor

Reports to: Outdoor Education Director

Department: Outdoor Education

Status: Full-Time Seasonal

Revision Date: Jan 2022

Effect on Camp Tecumseh Mission and Values:

Outdoor Education Instructors ensure that schools are receiving a quality Tecumseh experience. We aim to provide an efficient and effective educational program for all guests that encompasses our core values of caring, honesty, respect, responsibility, and faith. The mission of the Tecumseh Outdoor Education program is to provide an experience that allows students to connect with and gain respect for themselves, their community and the natural world.

Position Summary:

An Outdoor Education Instructor ensures all school groups have a quality and educational camp experience by being the main point of contact with groups when they are on site and facilitating the curriculum as outlined. The program staff are also to respond to the needs of the guest by providing quality customer service. The position works directly with students, teachers, and chaperones to create a quality experience for all guests.

Compensation: \$400/week

Room & Board (When meals are served)

Qualifications:

- Must be at least 18 years of age
- Ability to execute educational curriculum
- A love and desire to work with youth
- Emotional maturity, good moral character and integrity
- Enjoyment of the outdoors
- Ability to effectively communicate with groups both small and large
- Ability to self-direct, manage time, and meet deadlines
- Strong interpersonal skills, and ability to build relationships with the Tecumseh family
- Personal belief in camp's mission and vision

Job Duties/Responsibilities:

- **Working with School Groups**
 - Be the face of camp and primary point of contact when school groups are on site
 - Respond to the needs of the guests and provide quality customer service
 - Facilitate orientation as outlined for both students and adults
 - Execute program curriculum as outlined
 - Lead flagpoles, campfires, and other activities as scheduled
 - Be relational with the students and support their personal and educational growth while at camp
 - Ensure guests are adhering to camp safety policies and procedures

Note: This job description is not meant to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

- **Other Duties**
 - Complete tasks as assigned for the betterment of camp
- **Weekend Responsibilities**
 - Work weekends as assigned
 - Participate in leading workshops for Outdoor Education
 - Work with Groups and Conferences department as needed, in both program areas and trading post

Work Environment:

The physical demands listed here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The employee frequently is required to sit and reach, and must be able to move around the work environment.
- Auditory and visual ability to respond to critical incidents.
- Ability to perform routine first aid tasks.
- Ability to observe camper and counselor behavior, assess its appropriateness, enforce proper safety regulations and emergency procedures.
- Ability to lift and/or move heavy equipment, firewood, logs and other program supplies.
- Ability to work outside for extended periods of time in a range of conditions and seasons.
- Ability to operate a motorized vehicle to transport equipment to on and off site locations.

Note: This job description is not meant to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.